



**GREENVILLE**  
First Christian Church

**Job Title:** Discipleship Minister

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**Greenville First Christian Church**

**Location:** Greenville, IL

**Denomination:** Non-Denomination

**Job Status:** Full-time

**Contact:** Bri Dothager

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## **Job Description:**

Greenville First Christian Church's leadership entails responsibilities that require gifts and experience in numerous areas. In addition to the duties listed below, the Discipleship Minister's primary responsibility is to grow and serve as a pastor to the body of Christ FCC. Ministers are strongly encouraged to meet, pray, encourage and provide pastoral care and spiritual mentorship/discipleship to members of the FCC body.

### **Discipleship Strategy:**

- Develop an overall church discipleship strategy that aligns with the needs of the church and community and encompasses the overall spiritual health, growth and development for individuals, families and ministry teams.
- Create a sustained culture of discipleship that challenges people to grow through the teaching, coaching, nurturing, and mentoring focused on God's Word.

### **Life Groups**

- Lead out with the Senior Minister to develop the language, vision, and structure for life groups at GFCC.
- Empower, develop, mentor, train and equip leaders and potential leaders.
- Think of creative ways where the majority of the church community can be a part of a life group.
- Constantly thinking strategically about multiplying groups.

### **Spiritual Formation Classes**

- Develop the language, vision, and structure for ongoing classes to help our congregation grow from spiritual infancy to maturity.
- Empower, develop, and equip leaders and teachers for the spiritual formation classes.
- Help develop and carry out plan spiritual formation opportunities and classes.

### **Preaching/ Teaching**

- Must be a strong and effective communicator that can preach 3-4 times per year.
- Develop special teaching series during the Sunday school hour on an incremental basis.

### **Provide Leadership for Major Church Community and Outreach Events**

- Provide leadership training/refreshing through retreats and special workshops.
- Help develop and carry out programs or actives as gateways into discipleship programs.

### **Reporting Relationship**

The Discipleship Minister reports to the Senior Minister for ministry guidance and the Church Administrator on a regular basis.

## **Qualifications**

### **Personal and Spiritual**

- Demonstrate a personal, mature, and growing relationship with Christ, manifesting a servant's heart and a teachable spirit.
- Sensitive to the varying maturity level each member is at in their spiritual walk, a willingness to meet each one individually in the appropriate context with a passion to deepen their understanding and commitment to the cause of Christ.
- Commitment to fulfill the GFCC Mission Statement.

### **Personal Attributes that predict a high probability of success in this position**

- Christ Centered and prayerful
- Continuous practice of leadership and humility
- Ability to listen for ideas from others and move the right ones forward.
- Studies, Understands, Teaches, and Lives Out Scripture
- Gives and receives Spiritual Direction; understands and submits to authority
- Team player
- Creative
- Organizes, plans, and communicates well
- Strong administrative skills
- Set goals and achieve results
- Flexible

(This list is not intended, and should not be construed, to be an exhaustive list of all responsibilities, skills, efforts, or working conditions associated with this position. It is intended to be an accurate reflection of the principle job elements essential for the Discipleship Minister at GFCC. Changes should be anticipated as the pastoral team adjusts to better optimize the team's skills and to meet the changing needs of the GFCC family.)

The role and job description will be reviewed and updated as needed initially 90 days after responsibilities begin and annually in consultation with the Senior Pastor and Church Administrator. Performance Goals for the coming year will be determined upon employment and after the annual Performance Review. A formal Performance Review will be conducted after the initial 90 and 180 days; at the first anniversary of employment and annually thereafter. The Performance Review will be conducted by the Senior Minister and Church Administrator.

### **Requirements: (please apply only if you possess the following:)**

- Proven leadership experience and can demonstrate success in recruiting and developing high performance teams/groups.
- Created and implemented a spiritual formation/education program with success
- Highly driven self-starter who thrives in a small-town socio-economically diverse church and community environment
- Displays a contagious passion for God's Word and His people
- Teachable and open to change
- Excellent public communicator
- Proven ability to organize theoretical ideas into actionable processes
- Excellent problem solving skills
- Excellent with organizational skills

### **Educational/Experiential**

- Seminary degree preferred
- Church ministry experience, specifically within discipleship for a minimum of five years preferred
- Leadership, experience working with, developing and leading teams
- Exceptional Biblical proficiency

## **Our Mission**

Our goal as a New Testament Church is to restore the dynamics and the doctrine of the church that our Lord established. We believe that just as a river is the purest at its source, the church is purest at its inception. Following the pattern of the early church we see our mission to be fourfold:

- To evangelize the lost
- To edify the saved
- To minister to the needy
- To be the salt and light in the community

## **What We Believe**

- That Jesus Christ is the one and only son of God who died for our sins and arose from the dead. (I Corinthians 14:1-8)
- That the Bible is the inspired word of God. (II Timothy 3:16)
- That every person has worth as a creation of God, but that all have sinned and fall short of the glory of God. (Romans 3:23)
- That forgiveness of sins and the promise of eternal life are available to those who trust Christ as Savior and Lord. (John 3:16)
- That those desiring to accept Christ should repent and turn to the Lord, confess their faith and be baptized by immersion into Him. (Romans 10:8-10; Acts 2:38)
- That the church is the body of Christ on Earth, empowered by the Holy Spirit and exists to save the lost and edify the saved. (Ephesians 4:1-16)
- That Jesus will one day return and reign forever as King of Kings and Lord of Lords. (I Thessalonians 4:13-18)

## **History**

Established in 1878, Greenville First Christian flourished for years at the corner of Main and Prairie Streets. In 1962 the congregation moved into its current location at 1100 Killarney Drive. To accommodate a growing number of members a balcony and additional sanctuary seating were added as were classrooms, the Family Life Center, and most recently Kidventure: the children's wing. GFCC is a nondenominational church and welcomes all believers and seekers.

**Application Package:**

If you feel the Holy Spirit nudging you to move forward and explore this possibility, please send the following:

- A resume delineating complete education and employment history
- Cover letter addressing how you meet the requirements of the position
- A signed statement that details any and all felony convictions, that affirms the candidate's legal presence in the United States and the ability to legally obtain employment in any capacity (per the Patriot Act). It also authorizes Greenville FCC to conduct a full background investigation, which the candidate must successfully pass as a condition of employment.
- Any material you have developed including small group, retreat information and professional portfolios may be included in the application packages.
- A one page summary of your Philosophy of Discipleship.

**References:**

- Your current pastor/ minister, mentor or the ministry leader who has had the most significant impact on your life.
- Three references from your professional life—preferably a significant manager, a peer and a subordinate.
- Two personal references that can speak to your character and personal faith in Christ.

**Submissions:**

- Submissions can be sent through email to Bri Dothager at [bri@greenvillefcc.org](mailto:bri@greenvillefcc.org).
- Submissions can also be sent to the Church Office at the following address:

Greenville First Christian Church

Attn: Bri Dothager

1100 Killarney Dr.

Greenville, IL 62246

**Application Deadline:**

Applications will be accepted until the Discipleship Minister position is filled.